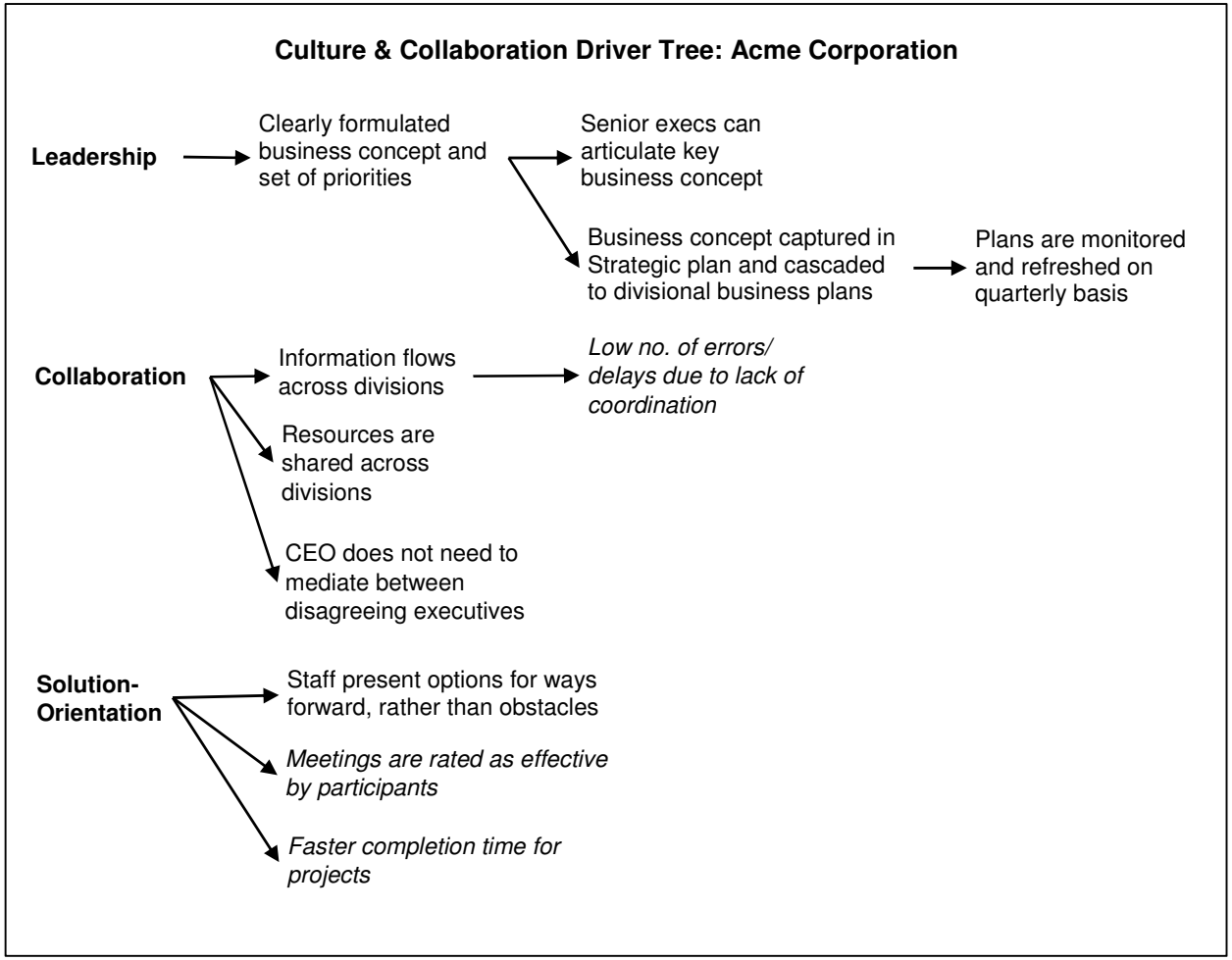
Culture & Collaboration Driver Tree: Acme Corporation
Leadership
Clearly formulated business concept and set of priorities
Senior execs can articulate key business concept
Business concept captured in Strategic plan and cascaded to divisional business plans
Plans are monitored and refreshed on quarterly basis
Collaboration
Information flows across divisions
Low no. of errors/ delays due to lack of coordination
Resources are shared across divisions
CEO does not need to mediate between disagreeing executives
Solution-Orientation
Staff present options for ways forward, rather than obstacles
Meetings are rated as effective by participants
Faster completion time for projects